



## **2025 ASTC New Leaders Fellowship Program APPLICANT AND INSTITUTION STATEMENT OF UNDERSTANDING**

The New Leaders Fellowship is a signature program of the Association of Science and Technology Centers (ASTC), designed to empower and equip emerging leaders from across the science center and museum field. Since 2000, ASTC's New Leaders Fellowship and its predecessor program, the Diversity Leadership and Development Fellowship, have collectively nurtured nearly 250 museum professionals to advance their careers and exercise transformative leadership—both in their own institutions and within the broader science engagement field.

The New Leaders Fellowship Program helps grow the diversity and skills of our members' workforce and leadership pipeline, contributing to future innovations and growth. The program supports an ever-expanding network of highly skilled leaders in the field.

**I understand that the selection of this applicant as a 2025 ASTC New Leaders Fellow will require institutional support to ensure their full participation in the fellowship program.**

**If selected, the applicant and their supporting institution will make the necessary adjustments to their work schedule and workload to ensure full participation in the following program components:**

- A two-hour introductory virtual meeting: **July 22, 3:00—5:00p.m. ET**
- In-person fellowship activities at 2025 ASTC Annual [Conference](#), September in San Francisco, CA.
  - **Wednesday, September 3:** Travel day (as needed)
  - **Thursday, September 4:** Full-day workshop beginning at 10:00 a.m. PT
  - **Friday, September 5—Sunday, September 8:** Conference activities, including plenary events, concurrent sessions, and evening receptions, as well as additional fellowship activities
  - **Monday, September 9:** Travel day (as needed)
- Virtual, two-hour monthly workshops from October 2025 through April 2026
- Virtual, hour-long monthly peer coaching meetings from October 2025 through April 2026
- Approximately one to two hours per month for individual work between workshops



**As an institutional benefit of ASTC membership, ASTC will provide:**

- Approximately 20 hours of leadership and management professional development (programs of similar duration cost \$5,000-10,000), as well as special access to leadership networking opportunities during the ASTC Annual Conference
- Complimentary conference registration for the ASTC Annual Conference (2025 rate = \$650), at which Fellows take part in an approximately 14 additional hours of professional learning through concurrent sessions and plenaries
- Coverage for costs related to travel to and from San Francisco, California, as well as lodging and meals (estimated at approximately \$1,500)

Institution Name: \_\_\_\_\_

Applicant Name: \_\_\_\_\_

Applicant Title: \_\_\_\_\_

Applicant Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Supervisor Name: \_\_\_\_\_

Supervisor Title: \_\_\_\_\_

Supervisor Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Chief Executive Name: \_\_\_\_\_

Chief Executive Signature: \_\_\_\_\_ Date: \_\_\_\_\_